

## **Code of conduct for members**

**PSKC** is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety, welfare and well-being of others. Therefore, members are encouraged to be always open and to share any concerns or complaints that they may have about any aspect of the club with any member of the Board of Trustees or can contact the Chair via Spond message or: [Chair@pskc.org.uk](mailto:Chair@pskc.org.uk).

**[The below policy has been guided by the principles of the Scottish Canoe Association and Royal Yachting Association which PSKC are affiliated to]**

As a member of PSKC, you are expected to abide by the following code of practice:

1. All members must take responsibility in ensuring they are up to date with the Standard Operating Procedures (SOPs), understand and adhere to them.
2. PSKC is run by volunteers, who offer their time to ensure that club provides opportunities and resources to enable participation on the water, through training, coaching, equipment provision, upkeep of the yard/equipment and sustain the day to day running of the club. Although there may be times when certain opportunities/resources are not available, members should be reminded of the voluntary nature of the club and finite of resources/time that can be offered at any given time.
3. PSKC is a community club but requires some members to take on roles of responsibility to ensure that members can enjoy safe participation while on and off the water. At such times when a leader/or member with designated responsibility, requires making decisions based on safety, members are asked to accept decisions made at that time. If a member feels that a decision has been made unfairly due to point 2 and 3, then they can contact the Chair/Trustees/sub-committee members.
4. Language when undertaking club activities on and off the water is strongly encouraged to be respectful to ensure the dignity and worth of each member.
5. The boat yard is a no smoking space.
6. Members must not participate in any club activities whilst under the influence of alcohol, drugs or whilst otherwise unfit to participate.
7. Members are responsible for ensuring that they wear appropriate kit for any activity and club sessions on the water as outlined in the Standard Operating Procedures. Members are responsible for their own safety, have the appropriate clothing, food, drink and equipment (club or personally owned) for the given activity that is being proposed.
8. Bullying of any sort will not be tolerated. All members should encourage everyone to enjoy sport and understand that people have different motivations for taking part.